

# FCTA Executive Meeting

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## Minutes

November 8, 2017

4:30 pm

FCTA Office

### A. Call to Order-4:31

1. Approval of Agenda-Lunde, Hrynyk
2. Approval of Minutes- Hrynyk, Bond

### B. Executive/Committee Reports

#### 1. President

- 2nd Vice-President-I have appointed Jim Turner to replace Kevin Walker as 2nd VP as he was the previous 2nd VP.
- Remedy-Discussions are taking place with teachers who have remedy. It is a month-to-month calculation so if a teacher's class becomes non-compliant mid-month or even the end of the month they are entitled to remedy for the whole month. It's important for staff reps to let teachers know to inform them if there has been a change in their class size or composition so the remedy calculation, if needed, can be figured out appropriately. If a teacher has chosen more prep time as their remedy, BCTF believes that the teacher should NOT have to plan for their prep time and if it is a TTOC being called in, then the TTOC is informed that there will not be a plan for that block and they should have something prepared. If teachers are taking half-days or full-days off as remedy and planning for those days, then this is not prep time but time in-lieu and would need to be agreed upon by both the district and union.
- SURT-We had a staff union rep training on Oct. 24th with Jim Iker as the facilitator. It went well. One of Jim's suggestions were for staff reps to hold monthly staff committee meetings. These meetings would be short, about 10 minutes, and it would be a chance to discuss any issues/concerns at the school. One of the first topics that was suggested was a discussion on Natural Justice and the BCTF Code of Ethics as we have a lot of new staff who might not be familiar with them. Planning to have a SURT for Health and Safety Reps in January and another one for Staff Reps in February.
- District Ratios-We were short in Teacher-Librarians and Counsellors. They posted a 0.2 Teacher-Librarian position, and they added a counselling block to TREC.
- If you are short TTOCs, please let me know ASAP.
- BCTF is doing a province wide survey on violence. Please encourage members to complete the survey at [bctf.ca/bvsurvey](http://bctf.ca/bvsurvey). They will be doing one on Full-day Kindergarten in January.

#### 2. Pro-D

- 104 requests for Pro-Ds, 57 TTOC days booked
- \$10,371 spent (approx \$24,000 on reserve)
- \$10,000 in to term
- \$9,979 left for the year

### **3. Ops and Facilities**

- sourcing work locally, saving money
- discussion about grants
- 5 year plan — new high school for Agassiz

### **4. Health and Safety**

- ceiling tiles have asbestos at HSS (According to Karl they have been abated)
- concerns about asbestos at other schools and staff knowledge of where asbestos may be within the school (principals should have emailed a list out of where the asbestos is located)

### **5. Board Meeting**

No Meeting

### **6. Aboriginal Education Report**

- if anyone is needing Ab Ed resources to contact Cheryl
- BCFT have great workshops for Ab Ed
- BCTF will come do workshops

### **7. LR Report**

- TTOC shortages and potions not being filled-common across the province
- financial highlights (\$13 mil surplus)
- cost cutting to raise funds... back on track!
- BCTF investing in real-estate
- 4000 new members within the last year

## **C. School Reports**

**KES-** TTOC shortage, no remedy needed yet, all grade 3 classes are now maxed, 6 new students starting this week/next week. Held first Staff Committee and it was well received by teachers.

**HHSES-** no report

**BBESS-** no report

**SCE-** Epi-pen training, Student led Remembrance Day ceremony, report cards going home beginning of December

**HSS-** remedy meetings, clarification on process, report cards are going out soon, a number of students were de-designated — working to get students the support that they need.

**AESS-** no report

**Coq-** Remembrance Day assembly Friday, report cards are going home end of November

**District** - Trying to meet with Donna Barner. There is a new manual for SEA's coming out that should be available for teachers to read as well.

**TTOC** - TTOC shortage, recruitment and retaining teachers

## **D. Unfinished Business**

**Social Committee** — Vancouver, theatre/ shopping a go!

## **E. Any Other Business**

### **1. Zone Meeting**

- 3 days (to make up for summer conference)
- TTOC shortage, implementation of language
- Having teachers sit on the Labour board
- Websites having AbEd information (District and FCTA)

## **F. Next Executive Meeting**

Date: **January 17, 2018**

Time: **4:30pm**

Location: **FCTA Office**

**ADJOURNMENT** (McIntosh/ Peters) 5:58pm

