

FCTA Executive Meeting

Minutes

January 22, 2020

4:30 pm

FCTA Office

Regrets: Jeremy Smith, Cheryl Carlson, Michele Dekok, Megan Kempenaar

A. Call to Order

1. Aboriginal Acknowledgement
2. Approval of Agenda –Hrynyk/Koopman, Carried
3. Approval of Minutes – November 13, 2019 - Ma/Dodds, Carried

B. Executive/Committee Reports

1. President

Office Rent – No rent increase if we don't use the kitchen. Marvell will continue to negotiate.

Bargaining – Smith and Marvell will be attending the RA next week. Next steps will be discussed.

Winter General Meeting: Feb 12, 4:30pm at HSS – Two representatives are being sought to attend the BCTF AGM in Vancouver, March 14-16. Pizza will be served, and signup sheets should be in staff rooms soon.

Grievance Jackson Arbitration – Step 3 grievance filed. Student files have been reviewed. Any changes to designations will be discussed at SBT.

BCTF Women's Institute – Networking opportunity on February 13-15. FCTA is looking for a candidate to send. Needs to be someone not involved in the union.

Calendar - Shortened school year due to a late start and early finish will cause longer school day by several minutes. LOU will be signed with school district.

Snow days – If the teacher booked a medical appointment and was unable to attend the appointment because of the snow day, the teacher will not lose the sick day. Cancelled TTOC's are not paid for snow days.

2. Pro-D -

District Pro-D already has 150 people registered. Koopman will look into a BCTF New Teacher Workshop to be held on a NID.

54 days have been requested. We still have 80 days left. There is a balance of \$4,000 unreserved, but there is \$30,000 in term deposits.

3. Local Rep

An opportunity to lobby the NDP as they were holding a conference at the same hotel. All the teachers wore "Red for BC Ed".

Discussion around bargaining and next steps.

4. Committee Reports

Policy (Dec 3) – Putting flags down for annual days of mourning like Remembrance Day. Request for Leaves of Absence forms are often submitted after much delay.

Budget (Nov 25 and Jan 20) – The budget for next year may be a new formula; student numbers are down by 80 and layoffs may be pending.

Gifted – Elementary sports going well. Our district teaches coding.

Operations/Facilities – Capital plan items pending are upgrading or replacing all or parts of Harrison, AESS and Kent due to seismic concerns. District is looking for a site for a future elementary school in Agassiz to meet future demand. HSS does not qualify for government playground funding as it is not considered an elementary school.

C. School Reports

Coquihalla –Peter Flynn is acting Principal. Snow piles are causing concerns for student safety
AESS – Report cards due on Tuesday.

Kent – Snow pile is over the drain and has caused some flooding. Grade 3’s watched Matilda in Chilliwack.

Hope – Flooring might be finished. Not all shelving has been returned. Exam week and semester change. IEP audit on February 3. Surprise pancake breakfast for the student body. HATS provides breakfast for the students every Friday.

District – The audit is absorbing a lot of time and energy.

TTOC – Superintendent’s conference caused a TTOC shortage because about 30 SD78 staff attended.

D. Unfinished Business

E. Any Other Business

Disaster response emergency kits for classrooms are not in every classroom in the district and the contents are not standard. Marvell will investigate.

Karen Nelson is retiring this year and we need to ensure that the positive relationship between district and FCTA continues. The FCTA is being consulted. Communication skills and a collaborative nature are essential attributes for the applicants.

F. Next Executive Meeting

Date: **Feb 12, 2020**

Time: **4:30**

Location: **Room 16, HSS**

ADJOURNMENT Smith/Polishak, Carried.