

# FCTA Executive Meeting

---

## Minutes

November 18, 2020

3:45 pm

Via Zoom

**Regrets:** Kempenaar, Keusch, Kjemhus, Lawrence, Sidhu

### A. Call to Order

1. Aboriginal Acknowledgement : Marvell
2. Approval of Agenda: Anders/Ma - Carried
3. Approval of Minutes – October 14, 2020: Anderson/Polishak - Carried

### B. Executive/Committee Reports

#### 1. President

**New Teacher Orientation** – Held orientation via zoom last week.

**TTOC Shortages** – Provide Lynne with dates, name of teacher and how position was filled (eg give name of non-enrolling teacher who filled position).

**Lease** - Signed, landlord agreed to new language re net lease, rent is the same, no use of kitchen.

**COVID Grant** – Will be used to cover cost of zoom license

**CA Melding** – Amy and Lynne reviewed the language, next will meet with School District.

**BC Teachers' Council BCTF Rep Election** – Sent candidate statements via email to executive.

Put election in the title in the email and let Lynne know by Friday who you want to elect.

**Mentorship** - BCTF bargained \$ for mentorship. Our share is \$40,000. Aimed at new teachers (less than 5 years) and teachers in significantly different positions. Lynne is putting together information.

Discussion re how many days can be booked at a time. This is a one-off payment. District will be starting a program next year. FCTA position is that it must be voluntary and non-evaluative.

**Exposures and Contact Tracing** - HSS had a second notification letter. Fraser Health is very behind with contact tracing. Government is hiring more contact tracers.

**FSA** – January 18 – Feb 26, 2021

**Labour Enhancement Meeting/Weekly Union and Management Meetings** – Discussed renegotiating the experience credit language. FCTA has provided sample language. The SD will respond with a draft next week. Have asked for more regular meetings between FCTA and SD.

**Remedy** – Meeting on Friday to ensure all parties have the same understanding of how remedy works. Statements will be sent to teachers shortly.

**Class size/comp/ratios** – Classes can only be in remedy when “best efforts” as detailed in LOU #12 have been met. Looking at holding a zoom meeting re remedy for teachers.

**FVLC Rep** – Julie will provide information re cost and number of FCTA reps allowed.

**CLC Winter School** - \$250 per week. Jan 11 – Feb 4, 2021. Brochure is online. May be able to get BCTF grants or use pro-d (depending on workshop content). Let Lynne know if you are interested in attending.

**2. Pro-D** – 1.5 hour training session to be offered to teachers next year for Open Parachute an online mental health program. District day in February, working on making it safe for all. District is moving to Microsoft Teams. Training will be provided. First Aid Training: in Coquihalla gym. Jan 15, 2021 to renew; Apr 19 for new or expired.

#### 3. Committee Reports

- H&S Nov 15 – Marvell: Meeting was short and mostly about maintenance requests.

- Other - None

4. **Local Rep to BCTF:** Representative Assembly Report – BCTF asking for class size reduction, mandatory mask policy, greater safety for teachers. Better informed teachers means better informed

contact tracing. Finance report – Zoom meetings have caused a significant surplus. Finance Committee is investigating how to spend this money. Bargaining - we are in year 2 of a 3 year contract. Zone meetings will not happen on weekends to reduce stress on teachers.

**C. School Reports**

**Kent** – Stress over the transition of Option 2 and 3, and the significant absences of Option 1 students. Transition students are not being assessed in Term 1, but will be in Terms 2 and 3s

**AESS** - Parent/Teacher interviews were mostly Zoom, but a few teachers did in-person meetings.

**District** – Option 2 and 3 students for ELL, and ESD will be reported on in Term 2 and 3.

**Silver Creek** – Bruce Becker is leaving for Coquihalla. No option 2s are coming back. Parent/Teacher interviews happened in October and were in-person. Option 2/3 got a generic comment for Term 1.

**Coquihalla** – Peter Flynn is retiring. SD looking at intermediate classes and want to restructure. A house post will be unveiled November 27. Report cards have generic comments for Option 2 and 3. Parent teacher conferences were held at the exterior doors in October (cold).

**HSS** – Report cards and parent/teacher interviews were unchanged. Teachers could request Zoom or phone only if they wanted to.

**D. Unfinished Business** - None

**E. Any Other Business** - None

**F. Next Executive Meeting**

Date: **Jan 13, 2021**

Time: **4pm**

Via **Zoom**

**ADJOURNMENT – Menagh/Marvell**