FCTA Annual General Meeting

Minutes

Wednesday, April 7 4:30 p.m. Via Video Conference

Aboriginal Acknowledgement – Carlson

A. Call to Order

- 1. Approval of Agenda Wilkins/Anderson. Carried.
- 2. Approval of Minutes
 - Winter General Meeting: Feb 10, 2021 Marvell/Dunster. Carried.
 - AGM: May 21, 2020 Carlson/Perna. Carried.

B. Election

Lynne Marvell - President 1st VP - Jonathan Ma 2nd VP - Anders Lunde Local Rep to BCTF - Tara Nickerson Treasurer - Denese Anderson Recording Secretary - Misty Dowson Bargaining Chair- Sara McIntosh Pro-D Chair - Kathy Koopman Social Justice - Megan Kempenaar, Caris Nickerson Aboriginal Ed. Contact - Cheryl Carlson Health and Safety - Laura Menagh Social Convenor (2) - Vacant Members at Large - Carolyn Hrynyk, Amy Smith Local Elections Contact - Jon Polishak

C. Reports

1. President

Meetings with Fraser Health and MLA's: On-going advocacy for better contact tracing, safety protocols, and vaccination of essential workers, including teachers.

Contracting out: District wanted to contract out the two FN language teacher positions and the district counsellor position. Was able to put together an argument using language in the CA to prevent these positions being contracted out.

Leaves: No leaves were denied.

TTOC half-day H&S training: TTOC's were paid for this half-day. **Changes to staffing:** Surplus represents approx. 25% of the district budget. Move towards centralized staffing for inclusive education. According to the superintendent, up to 15 jobs will be created and this will be paid for by the classroom enhancement fund (CEF). FCTA estimates cost of at least \$1.4 million. This year, district received CEF of \$1.6 million to meet class size/composition/ratio and caseload language. Therefore, there will be layoffs, (teacher(s), 2 elementary VP's) as well as questions about leaves being filled, resulting in larger classes. Not sure if SEA numbers will be cut. Recommend that school staff form budget committees to examine staffing and budget (refer to class size/composition/ratio/caseload summary).

Posting/Layoffs: Reviewed language re applying for positions after being laid off and when posting into a position.

TTOC shortages – contact the president ASAP. Often, TTOC's are available which means a TTOC is losing a day's pay. FCTA is advocating for a better system.

Gift Card Draw

Petro Can \$25 – Amy Smith Blue Moose \$25 – Donna Kneller Muddy Waters \$25 – Shannon Rigby-Jones Mountainview Brewery \$50 – Denese Anderson Kent Outdoors \$25 – Jon Polishak

3. Pro-D

Individual Pro-d Fund: \$47,183.81 remaining; minus \$5,238.64 reserved equals \$41,945,17. Term deposits \$20,000. TTOC days: 110 days in total; 74 used/reserved; 36. Left. District Pro-D Fund: \$4,035.10 used; \$2,087.55 remaining.

Motion: That the annual pro-d amount for contract teachers be increased from \$600 to \$700. Marvell/Lunde. Carried.

4. Treasurer

January to March 2021 - Revenue: \$38,073.07; Expenses: \$19,459.82; Balance \$18,613.25. Net worth as of March 2021: \$310,409.30. **Motion:** Keep the FCTA fee the same at 0.65% Anderson/Polishak. Carried.

- 5. Local Representative to BCTF Lynne and Amy attended the BCTF AGM over spring break. Terri Mooring, President of BCTF, wavested are advected for Sentember to still been enhanced.
 - reported on advocating for September to still have enhanced cleaning, mandatory masks, better ventilation. Next year, we will be bargaining. Campaigns are already happening. Treasurer reported that there will be \$100/day for strike pay for 3 weeks. Executive remained the same with one new member at large. BCTF fee is remaining the same 1.65%. At upcoming AGMs there will be a one member/one vote system. Members attending the AGM would be voting on our behalf.

Gift Card Draw Hanky's \$50 – Justin Arnesto Blue Dandelion Gifts \$50 – Chelsea Cromarty Beauty Bobble Bar \$50 – Erin Wilkins Artisan's Attic \$50 – Dave Parsons Hope Outdoor \$50 – Joey Polishak

D. Business

1. FCTA Fee for 2021-2022 - see Treasurer's Report

E. Any Other Business

1. Auditor's Report: Beverly Keswick of Meyers, Norris, Penny (MNP) was unable to attend so Lynne presented the report. Passed the audit as there were no issues.

Gift Card Draw Butter Chicken House \$50 – Caris Nickerson Kimchi \$50 – Rose Maslin Broken Whisk \$50 – Shaun Salloway Spice and Grill \$50 – Alicia Morgan Milo's \$100 – Kim Walker

Motion: that the FCTA buy the president dinner and a bottle of wine. Anderson/Poulin. Carried.

F. Next Executive Meeting Date: May 12, 2021 4:30pm