

FCTA Executive Meeting

Minutes

January 12, 2022

4:30 pm

Via Zoom

Regrets: Sidhu, Lawrence.

A. Call to Order

1. Aboriginal Acknowledgement: Carlson
2. Approval of Agenda: Anderson/Polishak. Carried
3. Approval of Minutes – November 10, 2021. Hrynyk/McIntosh. Carried.

B. Executive/Committee Reports

1. President

SEA shortage – resistance by SD to temporarily allow unqualified workers

TTOC cancellations – TTOC should be paid if they were cancelled in the morning.

Enrollment increase – 80 students

Inclement weather policy – will be reviewed at the January meeting

On-line learning – Superintendent has stated that teachers would not be asked to teach online and in-person. Students who repeatedly move from staying home and coming to school will be encouraged to go to distance learning. K – 3 does not have a program so Lynne will be pushing for package-based learning not supplied by the teacher. Teachers should not bear an extra cost due to internet data limits at home.

Local bargaining – Estoppel issued and now the FCTA is ready to grieve the right of temporary contract teachers to post to other contracts during the year starting next school year.

\$500 donation from Bulkley Valley Teachers' Union - Motion: Put together a grant for teachers and TTOC's apply and we determine the amount based on the number of applicants.

Dowson/McIntosh: defeated. Motion: Refer to the next executive meeting. Anderson/Dowson. Carried.

2. **Pro-D** – Meeting is next week. Program should be out in early February. Kathy will be stepping down from her position at the end of the year. Kathy expressed concern about the amount of time the role takes. Motion: Lynne, Kathy and Denese meet to discuss how to structure the role.

Marvell/Hrynyk. Carried.

3. Committee Reports

Policy: Nov 24 – Discussion about inclement weather policy and minor language changes.

Budget: Nov 30 – A new budget report that is more accessible is available. Up 80 students. CEF (Classroom Enhancement Fund) 1.3million last year. 2.4 million requested this year.

Education: Dec 1 - cancelled

Operations & Facilities: Jan 4 – move to have after school care within schools – Just at idea stage. Kindergarten rooms often used and this can be problematic with shared space and materials.

Other: None

C. School Reports

BBESS – When all schools are closed, BBESS have been expected to continue to teach. Online since November, and have been short staffed. Posting has gone unfilled, and this is going to have a cascading effect on all other teachers. Building is under loud construction during the eight shortened days that it has been opened. They have gone from a 1.0 Inclusive Ed. to a 0.5 position. BBESS special services providers (counsellors and more) are waiting for the school to reopen.

HSS – Planning sheet for online learning was confusing. Adjusted bell schedule and lunch plan is having mixed success.

Coquihalla – 21% of students absent, 2 staff absent, concern about PsychEd posting going unfilled. Caseloads are at capacity and designations pending. Two teachers in remedy. Ice around the building is a problem. More salt is needed. Plow piles are blocking parking spaces. Freezing has caused several problems with the building. TTOC shortage. Making packages for students home with Covid is a burden. There is still a question of coverage for teachers who get sick while teaching online.

Marvell: If a teacher is sick for multiple days, and should leave a day plan for the first day. The TTOC should have a day plan prepared for the next day. Principals should not be asking teachers to prep and mark when taking sick days. Deep snow, icy surfaces can pose a risk. Concerns about this should be brought to the Health and Safety Committee. Lynne will also bring it up to Doug.

Silver Creek – Online learning plan was an unreasonable request and as year plans are already have been filed. Will complete when they are actually going online. Inclusive education department is understaffed, and schedules keep changing to accommodate this problem. Cleaning of the building has been reduced, not increased. Rooms are not being swept and tables are not being cleaned. Snow removal has been incomplete, and sidewalks and parking lot are slippery. There are reduced parking spaces due to snow piles. Students are waiting for Speech and Language assessment by Donna Barner to receive services.

Kent – Power outage on Wednesday last week and teachers were still directed to go to school. The school was unheated and very cold. At 10am, teachers were eventually sent home. Speech and Language position is not being fully replaced after leaving on maternity.

AESS – Paper towel is back in the bathroom after two months. Continuity Plans were supposed to be discussed on Friday, but a power outage cut the meeting short. Inclusive Ed department is struggling. The workload is unreasonable. Cleaning problems in the building. There is no break for teachers to prepare for the semester switch. A half day was planned, but is being revoked. Staggered bell schedule with 5 minutes of time difference for seniors and juniors. Two teachers were covered internally today.

District – Ongoing problems with job descriptions and postings going unfilled. Programming is being adjusted still.

TTOC – Either there is a lot of work with pressure to work in 2 schools in a day or no days because of closures.

D. Unfinished Business

E. Any Other Business

F. Next Executive Meeting

Date: **Feb 9, 2022 in conjunction with Winter General Meeting**

Time: **4:30**

Location: **Zoom**

ADJOURNMENT: Lunde/Smith. Carried