

# FCTA Executive Meeting

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## Minutes

October 13, 2021

4:30 pm

Via Zoom

**Regrets:** Sidhu, Lawrence, Dekok, Carlson

### A. Call to Order

1. Aboriginal Acknowledgement: Marvell
2. Approval of Agenda – Addition – school board report. Kneller/Smith: Carried
3. Approval of Minutes – September 15, 2021. Polishak/Koopman: Carried

### B. Executive/Committee Reports

#### 1. President

**Labour Enhancement;** Will be having a second meeting on October 18 to look at class size/composition again. There are a number of challenging classes despite being in compliance. Will be advocating for more supports. Will also be looking at district ratios and caseloads: counsellors, LA, Inclusive Ed, library etc.

**Vaccination mandate** possible for education workers – details to come. Province wants it to be a district by district decision. BCTF want a province-wide decision. Union's role is to protect the privacy of workers' information and to ensure due process. SD78 waiting on guidance from BCPSEA.

**Inclusive Ed.** Lots of difficulties: Lack of training, not enough teachers and caseloads of literacy support teachers being mainly IEP students. Have made district admin aware. Also, lack of SEA's being hired. A number of positions are posted as 'temporary'. Lynne to check with Gord (CMAW).

**District staff meeting** took up most of the time allocated for monthly staff meetings. Lynne spoke with Balan about this.

**Local bargaining:** Asked for feedback from teachers.

2. **Pro-D -** Successful audit. There is a push to have an exclusively indigenous focused district day

3. **Treasurer -** Net worth – \$297, 043 Proposed budget for 2021-2022 school year. We will need to dip into our surplus with a full-time president. We will need to consider raising fees.

**Motion:** To accept the budget as presented: Hrynyk/Dowson: Carried.

### C. School Reports

**Coquihalla** – One class in remedy. Under identified students in the primary grades. Need more SEA's for behavior students and another teacher for case management and literacy support.

**Silver Creek** – District use of staff meeting time was poorly used. SEA's are needed. Feel short staffed. Covid reporting delays are a concern. Non-violent crisis intervention training and first aid training need to be offered as on-going opportunities.

**Kent** – District staff meeting was a waste of time. SEA needs were assessed by the district on a day with high student absences so not accurate. One class has 30 students and 7 IEP students and 1 SEA. K-6 is using competency based assessment

**Hope** – Several classes (particularly electives) are in remedy. Competency based assessment is being trialed in grade 7, Math 9, and School within a School program for grade 9.

**AESS** – Rat infestation again. Same as everyone else as far as problems with class size and composition.

**District report** – Services are not rolling out smoothly. The dropping in and out of schools makes programming difficult.

**D. Unfinished Business**

**E. Any Other Business**

**School Board Report** - Renge went over the inclusive education plan. Goal to get more students to graduate in six years from Grade 7.

**Education Committee Meeting** - District Growth Plan presented – inclusive culture, minimize barriers, increase emotional support of intermediate students, literacy targets to be met within 5 years, indigenous engagement and success by increasing local indigenous content. Improve preparation for post-secondary education.

**F. Next Executive Meeting**

Date: **Nov 10 , 2021**

Time: **4:30**

Location: **Zoom**

**ADJOURNMENT** Lunde/Nickerson: Carried. Anders/Tara.