

FCTA Winter General Meeting

Minutes

February 16, 2022

4:30 pm: Executive Meeting

5pm: General Meeting

Via Zoom

Regrest: Sidhu, Lawrence, Dekok, Nickerson

Executive Meeting

A. Call to Order – 4:30pm

- 1) Aboriginal Acknowledgement – Carlson
- 2) Approval of Agenda – Polishak/Marvell – Carried.
- 3) Approval of Minutes: January 12, 2022 - Anderson/Marvell –Carried.

B. School Reports

Harrison – No report

AESS – Adjusting to new admin team. Working towards course selections. New electives (sport medicine and languages for travel)

Kent – Adjusting to admin change. Teachers upset at how they were informed and that the change took place on a Tuesday. Now have by 50% VP. Mice in the building on one end of the school.

Silver Creek - Cleaning remains an issue.Lack of speech services

Coquihalla – More students are being identified and this is creating issues with class size and composition; moving toward half of the staff in remedy. Inclusive Ed team needs more support. SEA shortage is problematic.

Hope Sec - TTOC shortage affecting the quality of the teaching, push-in teachers are being pulled almost every day.

District – Posting for part-time ELL has been reposted twice, and programming is suffering due to TTOC shortage.

C. Committee Reports

Education – Feb 1: Hrynyk - Presentation by Christine Seymour. 30-40% of enrollment is Indigenous students.

Ma moves, Riles seconds: postpone the rest of the items on the agenda to the next meeting – Carried.

Budget – Jan 24

Other

D. Any Other Business

Use of \$500 donation from Bulkley Valley Teachers' Union

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E. Executive Reports

1) President

Grievances – Several grievances so far this year. Able to resolve some at Step 1.

Leave denial – Teachers may have leave for pro-d denied if staff shortages continue.

Prep time: offsite – Language says normally spent onsite; which means some time can be spent off-site.

SEA/TTOC shortage – Unqualified staff could fill in for a year. Admin has been reluctant to use this emergency measure.

Local bargaining: ratification – Article E2.4: Non-discrimination language - passed

Mentorship – There is money left to start new mentorship relationships

2) Pro-D Chair –

There is \$60,000 and \$26,000 with \$11,000 on reserve. 65.5/100 of TTOC days used.

Discussion about moving the November Pro-D day to another date.

Discussion re the content of the District Pro-D Day. Kathy and Lynne will be meeting with the Superintendent.

District admin are questioning how teachers are held accountable for pro-d activities.

3) Treasurer

Update on FCTA budget.

Anderson moves to approve the budget; Marvell seconds. Carried.

F. New Business

1) BCTF AGM – Election of Jen Riley and Caris Nickerson. (by acclamation)

2) LR Report: Marvell– BCTF is financially sound - \$15 million surplus. Teacher Pension Plan is well-managed. Feb 23 provincial bargaining starts

Discussion re teachers wearing a red shirt on Tuesdays to show solidarity and teachers attending board meetings.

F. Next Meeting: FCTA AGM

Date: **TBD**

Time: **TBD**

Motion to adjourn - McIntosh/Riley – Carried.