# **FCTA Executive Meeting**

## **Minutes**

May 11, 2022 4:30 pm Via Zoom

Regrets: Sidhu, Haworth, Smith, Kempenaar, Nickerson T,

#### A. Call to Order

- 1. Aboriginal Acknowledgement: Carlson
- 2. Approval of Agenda Anderson/Marvell: Carried
- 3. Approval of Minutes None

## **B.** Executive/Committee Reports

#### 1. President

**Status quo budget** for education funding 2022/23 – No extra funds to offset increased costs. SD will need to dip into surplus.

**Layoff and posting** – One remaining contract TTOC laid-off and 21 postings going out shortly. **Remedy** – Taking remedy has been problematic due to shortage of TTOC's. Grievance filed re failure to provide remedy for K/1 at Coquihalla.

**Labour enhancement** – Trustee was not present so meeting rescheduled,

**Zone meeting report** –Issues across the zone with remedy, teacher and TTOC shortages, lack of school psychologists and lack of psych-ed assessments.

**Psychoeducational assessments** –None to be done the rest of the school year. Company that SD uses does not have the availability to do them. They may be able to do a few in the summer **\$500 donation BVTU** – Motion to reimburse the only applicant. Haworth/Lunde: Carried.

## Reps on committees 2022/23

Education – Caris Nickerson and Jon Polishak

Operations and Facilities – Anders Lunde and Lynne Marvell

Policy – Misty Dowson and Lynne Marvell

Budget – Lvnne Marvell

Technology – Marvell will ask Lenora Poulin if she wants to continue.

Inclusive Ed – Margot Haworth

Enrichment - Jon Polishak

Careers and Transition – Marvell will ask Shelby McLean if she wants to continue.

**BCTF contact info** – Need to give BCTF contact info for our executive. Please email Lynne your personal email address, home address and telephone number.

#### 2. Pro-D

District Day will be at HSS and will be catered by a private caterer

#### 3. Treasurer

Net worth is at \$318,569.34.

## 4. Committee Reports

**Policy:** Feb 22 – Inclement weather policy was discussed and out of town staff was discussed **Education:** May 3 – Email sent to executive. Encouraged to read page 5 of attachments **Operations & Facilities:** May 8 – Reductions in one classroom to provide a staff room was proposed, but has been rescinded. There had not been any discussion with the FCTA or teachers at

the school.

**Budget:** Enrollment is down slightly. District is expecting a grant for salary increases. Surplus is 14.9% of budget. \$200,000 over 4 years for tech upgrades.

## C. School Reports

**TTOC** – Second annual TTOC appreciation week went by unacknowledged. SD has been reminded. Uncertain if certification fees are deducted from paystubs.

**BBESS** – Still a teacher short and only one TTOC seems willing to travel to BB.

**Coquihalla** – TTOC shortage has been a problem and this has caused LA services to be withheld. Technically losing a grade 5 class and there will be a 4/5 split. Lack of testing for designations will have lasting impacts. Remedy is mostly being used to purchase resources.

**District** – General feeling that teachers are not being respected.

**HSS** – Remedy time has been lost due to the TTOC shortage. Admin is pushing for teachers to remain onsite for remedy. Teachers are still waiting for remedy calculations for second semester. We have not been told what will happen with unused remedy. Some teachers have been told their schedule for next year. Bathrooms are now being monitored by admin due to bullying and other problem behaviours.

**Kent** – SEA schedule was revamped after spring break because of certification issues. The SEAs were not happy with this change. TTOC and on-call EA shortage has sometimes caused admin to call families and recommend that their child stay home.

**Silver Creek** – Testing delays and limitations of one psych ed test a year have made the decision as to who gets testing very difficult. Inclusive Ed teacher have been used frequently to cover for SEAs and teachers.

#### D. Unfinished Business

Discuss next meeting re what to do with the remaining \$100 of the BVTU gift.

## E. Any Other Business

Health and Safety reminder that every time that you are hurt or injured to fill out an incident form.

## F. Next Executive Meeting

Date: June 8, 2022

Time: **4:30** Location: **Zoom** 

ADJOURNMENT - Kneller/Lunde: Carried